



Commonwealth of Kentucky

Kentucky Commission on Human Rights

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Press Release

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For help with discrimination, contact commission headquarters: 1.800.292.5566

Kentucky Commission on Human Rights issues discrimination complaint rulings for February 2017

LOUISVILLE, Ky. – The Kentucky Commission on Human Rights Board of Commissioners at its February 16 regular meeting ruled on discrimination complaints for the people of the Commonwealth of Kentucky. The public meeting was held at commission headquarters in downtown Louisville, Ky.

The commission ruled to approve three cases in which private settlements were reached during the course of investigation or after respondents learned that complaints had been filed with the commission. Five cases were withdrawn without settlement, and the complainants were given the right to file private suits against the respondents. The commission dismissed 10 complaints with findings of no probable cause to evidence that discrimination may have occurred.

The Kentucky Commission on Human Rights is the state government authority that enforces the Kentucky Civil Act (Kentucky Revised Statutes Chapter 344), and through its affiliations with the U.S. Dept. of Housing and Urban Development and the U.S. Equal Employment Opportunity Commission, enforces federal civil rights law. These laws make discrimination illegal.

A person who believes he or she may be a victim of unlawful discrimination should contact the commission and ask to file a discrimination complaint. The commission investigates, mediates, reaches settlement-type agreements called conciliation agreements, and rules upon and issues final orders on complaints with the authority of a court of law.

The Kentucky Civil Rights Act makes it unlawful to discriminate against people in the areas of employment, financial credit transactions, housing and public accommodations.

Discrimination is prohibited in these areas based on race, color, religion, national origin, gender, and disability. In employment, discrimination is further prohibited on the basis of age (40-years and over) and on the basis of tobacco-smoking status. In housing, discrimination is further prohibited based on familial status, which protects people with children in the household under the age of 18-years old, and it protects women who are pregnant. It is also a violation of the law to retaliate against a person for reporting or alleging discrimination.

For help with discrimination or to make a discrimination complaint, contact the commission at 800.292.5566. To learn more about civil rights, read the brochures that provide further information by following this link: <http://kchr.ky.gov/reports/Pages/brochures.aspx>

The commission also provides civil rights compliance or awareness training to employers, housing providers, organizations, community groups, and others. Call to ask for a training session. For news about civil rights and information pertaining to protected classes, visit the Kentucky Commission on Human Rights Facebook or Twitter sites.