



KENTUCKY COMMISSION ON HUMAN RIGHTS

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Press Release

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For help with discrimination, contact commission headquarters: 1-800-292-5566

Kentucky Commission on Human Rights Issues Discrimination Complaint Rulings for June 2019

LOUISVILLE – The Kentucky Commission on Human Rights Board of Commissioners, at its regular meeting on Thursday, June 20, 2019, ruled on a total of twenty-four (20) discrimination complaints for the people of the Commonwealth of Kentucky. The public meeting was held at the Commission's main office in Louisville, Kentucky.

After due consideration, the Commission accepted the recommendations of staff and ratified one (1) post-cause conciliation agreement; one (1) withdrawal without settlements; four (4) withdrawals with settlements; two (2) reconsiderations; one (1) administrative closure; and, the dismissal of eleven (11) complaints based on a finding of no probable cause.

A finding of no probable cause does not necessarily indicate that discrimination had not occurred. Rather, such a finding reflects the opinion of commission staff that, for whatever reason(s), there was insufficient evidence to establish probable cause.

Conciliation Agreements are essentially settlements entered into by the parties and agreed upon by the Commission. When appropriate, the terms of such agreements are made public, in accordance with state law.

In *Lexington Fair Housing vs. Lee Ewing*, complainant is a fair housing organization whose mission is to promote equal housing opportunities in Kentucky. Complainant conducted an investigation of Respondent's property and found possible violations KRS 344.360, KRS 344.280, and the Fair Housing Act of 1968, as amended, in that Respondent denied housing based on familial status and posted discriminatory advertisements online.

Prior to a determination, the parties reached a conciliation agreement including the following terms:

1. Respondent will compensate Complainant in the amount of one thousand dollars (1000.00);
2. Respondent will post and maintain the Equal Housing Opportunity Notice prepared by the Kentucky Commission on Human Rights in a conspicuous and well-lighted place where persons seeking housing can readily observe it;
3. Respondent will participate in training, monitoring, and reporting;
4. Respondent will create a Fair Housing document that will be signed by future tenants informing them of all Fair Housing Act laws. This form will be approved by Complainant.

For help with discrimination or to make a discrimination complaint, contact the commission at 1-800-292-5566. For information about the commission and civil rights, visit the website at www.kchr.ky.gov