

# Kentucky Commission on Human Rights

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## Kentucky Commission on Human Rights issues rulings on discrimination complaints for October 2015

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For help with discrimination, contact commission headquarters-1.800.292.5566

The Kentucky Commission on Human Rights Board of Commissioners at its regular meeting on October 15, ruled upon discrimination complaints for the people of the Commonwealth of Kentucky. The commission held its meeting at Louisville headquarters located at 332 W. Broadway.

The commission ruled to accept one withdrawal of a complaint that was resolved through private settlement once the complaint had been filed by the commission. The board ruled to accept seven case withdrawals giving complainants the right to file private suits and ruled to dismiss 15 complaints with findings of no probable cause to evidence discrimination may have occurred. The commission resolved one case through mediation with a private agreement. Mediations are legally private sessions held face-to-face between complainants and respondents and led by a commission attorney. Mediation terms are private similarly to settlements.

The Kentucky Commission on Human Rights is the state government authority that enforces the Kentucky Civil Rights Act (Kentucky Revised Statutes Chapter 344), and, through its affiliations with the U.S. Equal Employment Opportunity Commission and the U.S. Dept. of Housing and Urban Development, enforces federal civil rights laws.

The Kentucky Civil Rights Act makes it unlawful to discriminate against people in the areas of employment, financial transactions, housing and public accommodations. Discrimination is prohibited in the aforementioned areas based on race, color, religion, national origin, gender, and disability. In employment, discrimination is further prohibited on the basis of age (40-years and over) and on the basis of tobacco-smoking status. In housing, discrimination is further prohibited based on familial status, which protects people with children in the household under the age of 18-years old, and it protects women who are pregnant. It is also a violation of the law to retaliate against a person for complaining of discrimination to the commission.

For help with discrimination, contact the commission at 1.800.292.5566. For information about the commission and civil rights, visit the website at [www.kchr.ky.gov](http://www.kchr.ky.gov)

For news about civil rights and information pertaining to protected classes, visit the Kentucky Commission on Human Rights Facebook and Twitter sites. Directly link to the sites from the commission website address listed above.