

Kentucky Commission On Human Rights

ALL DOORS ARE OPEN IN KENTUCKY

Newsletter

Martin Luther King Holiday events around Kentucky

Ashland, Kentucky

Monday, January 19, 2015, 10 a.m. (EST), Dr. Martin Luther King Jr. March, Service and Lunch, St. James AME Church, 333 Martin Luther King Jr. Blvd., Ashland, Ky. 41101. Sponsored by Boyd and Greenup Counties NAACP. For information, call President Ann Newman at 606.923.9923.

Benham, Kentucky

Saturday, January 17, 2015, 9 a.m. (EST), Community Diversity Breakfast in tribute to the Life and Accomplishments of Dr. Martin Luther King Jr. There will be guest speakers. Breakfast buffet is \$9.95 plus tax. Public is invited. Sponsored by Southeast Kentucky Community and Technical College. To be held at Benham Schoolhouse Inn, 100 Central Avenue, Benham, Ky. 40807. For information, call Carolyn Sundy at 606.589.3052.

Berea, Kentucky

Monday, January 19, 2015, 1:30 to 2:30 p.m. (EST), Community Concert, "Music of Protest." Then, at 3 p.m., the Dr. Martin Luther King Jr. Day Convocation. Guest Speaker is Dr. Freeman Hrabowski, president, University of Maryland, Baltimore County. Both events are at Phelps Stokes Auditorium, Berea College, Berea, Ky. 40404. For information, call 859.985.3000.

Bowling Green, Kentucky

Saturday, January 17, 2015, the Martin Luther King Planning Committee will judge the MLK Art and Essay Contest at the Warren Central High School. Sponsored by the Warren County Board of Education. The theme is "Walk the Earth like Brothers." For information, call the Housing Authority of Bowling Green at 270.843.6071 or the Bowling Green Human Rights Commission at 270.842.7900.

Sunday, January 18, 2015, 4 to 6 p.m. (CST), Martin Luther King Youth Event at the Boys & Girls Club, 260

Scott Way, Bowling Green, Ky. Grades 3-12 and adults. For information, call the Housing Authority of Bowling Green at 270.843.6071 or the Bowling Green Human Rights Commission at 270.842.7900.

Monday, January 19, 2015, 7:30 a.m. (CST) Martin Luther King Memorial Breakfast. Guest speaker is Rev. Joshua Hale of Taylor Chapel AME Church. Tickets are \$12. Event will be at Parker-Bennett Curry School, 165 Webb, Bowling Green, Ky. For information, call the Housing Authority of Bowling Green at 270.843.6071 or the Bowling Green Human Rights Commission at 270.842.7900.

Monday, January 19, 2015, 10 a.m. (CST), the Martin Luther King Jr. Holiday Symbolic March. Line up at the Bowling Green Justice Center, 1001 Center Street. The march will proceed to the State Street Baptist Church. Then, at 11 a.m., at the State Street Church, there will be the Martin Luther King Jr. Holiday City-wide Program. The State Street Church is located at 340 State Street, Bowling Green, Ky. The guest speaker is Roszaly M. Akins, educator. The Martin Luther King Calendar participants and the winners of the Warren County Board of Education Essay and Arts Contest will be recognized at the program. For information, call the Housing Authority of Bowling Green at 270.843.6071 or the Bowling Green Human Rights Commission at 270.842.7900.

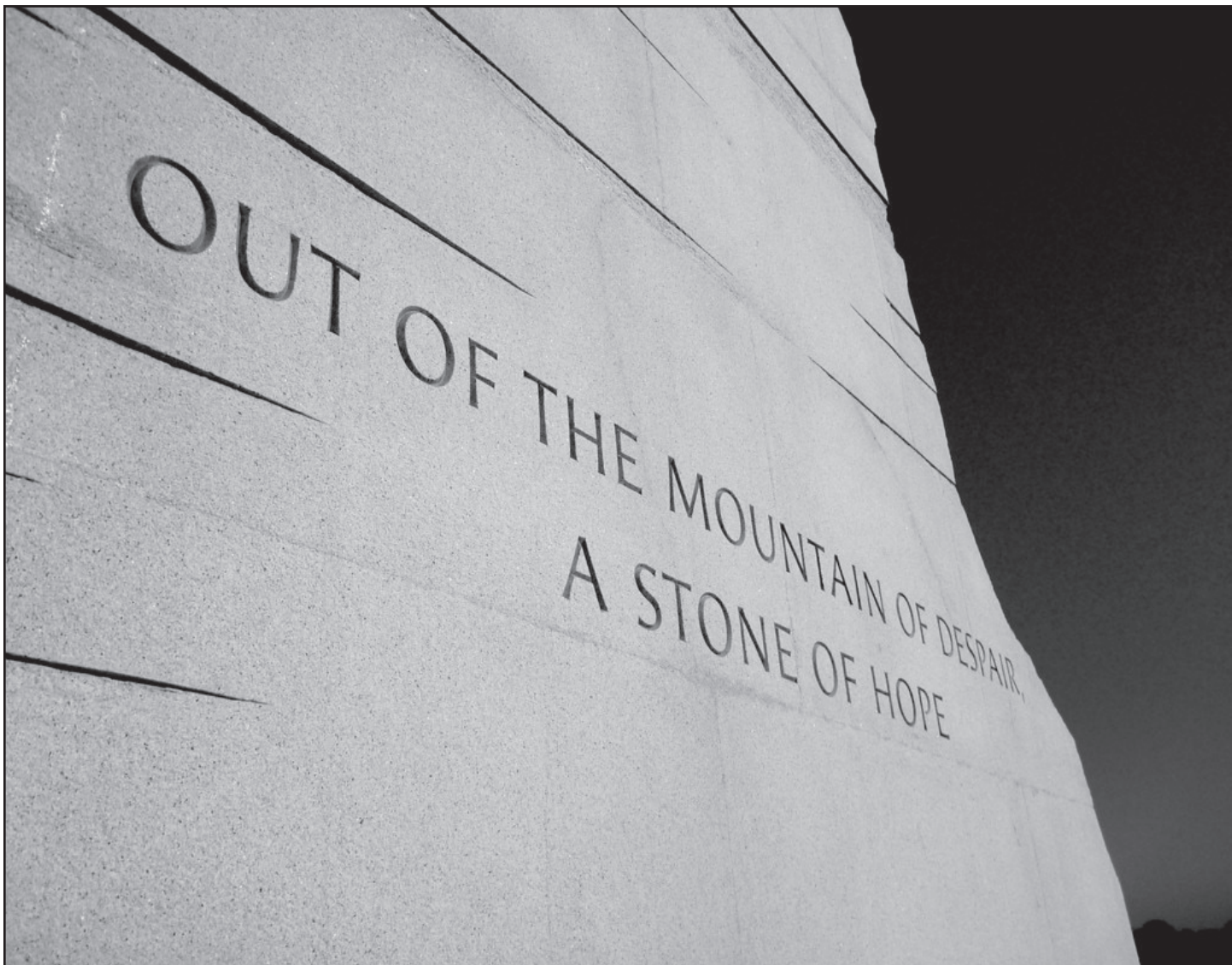
Covington, Kentucky

Saturday, January 17, 2015, 9:30 to 11:30 a.m. (EST), Martin Luther King Breakfast and Restorative Justice Presentation & Discussion. Sponsored by Our Savior Parish and Diocese of Covington, cosponsors Covington Human Rights Commission, Mother of God Church and the Northern Kentucky NAACP. Presentation by Diana Queen, President of Kentucky Center for Restorative Justice of Lexington, Ky. Free and public is invited. Will be at Our Savior Church, 246 E. 10th Street, Covington, Ky. 41011, For information, call 859.491.5872.

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Sunday, January 18, 2015, 7:30 p.m. (EST), "Dream of Respect & Justice" Music and Prayer Service, Cathedral Basilica, 12th Street/Martin Luther King Blvd. & Madison Ave. For information, call 859.491.5872.

Monday, January 19, 2015, 5 p.m. (EST), Martin Luther King March. Community is invited to participate. Line up at 12th Street/MLK Blvd. and Jillian Way in Covington, Ky. This area is located right off the

Covington 12th Street exit from I-75 North and one short block from 12th Street exit from I-75 south. For information, call Rev. Richard Fowler at 859.866.2637 or 859.441.5348.

Monday, January 19, 2015, 6 p.m. (EST) "Convene for the Dream," a community program that is free and the public invited. It will be at Carnegie Arts Center located at the corner of Robbins and Scott streets at 1028 Scott Boulevard, Covington,

Ky. 41011. For information, call Rev. Richard Fowler at 859.866.2637 or 859.441.5348.

Cynthiana, Kentucky

Monday, January 19, 2015, 10 a.m. (EST), Dr. Martin Luther King Jr. March and Program. At Ebenezer United Methodist Church, 305 North Locust Street, Cynthiana, Ky. 41031. Sponsored by the Cynthiana-Harrison County NAACP. Guest Speaker is Terry Cunningham II.

Kentucky Commission on Human Rights

John J. Johnson, Executive Director
 332 W Broadway, Suite 1400, Louisville, Kentucky 40202 . Phone: 502.595.4024 . Toll-free: 800.292.5566
 Fax: 502.595.4801 . Email: kchr.mail@ky.gov
 VISIT US ONLINE AT kchr.ky.gov
 Kentucky Commission on Human Rights Newsletter
 Victoria Stephens, editor

For information, call Rev. Kenneth Newby, 859.707.1599.

Frankfort, Kentucky

Thursday, January 15, 2015, Thomas Clark Center for Kentucky History Annual Dr. Martin Luther King Jr. Celebration, "In His Footsteps - The Dream Today," 4 p.m. (EST). At Thomas D. Clark Center for Kentucky History, 100 West Broadway, Frankfort, Ky. Call 502.564.1792 for information.

Franklin, Kentucky

Monday, January 19, 2015, "One Race, the Human Race." First, a breakfast is at, 9 a.m. (CST) at the First United Methodist Church. A march will follow at 10:30 a.m. Then, there will be a Martin Luther King Service at the Greater Taylor Chapel AME Church. Tickets are \$10. The events are sponsored by the Franklin-Simpson Human Rights Commission and Wal-Mart. Call the Franklin-Simpson commission's Wanda Tuck for information at 270.598.9189.

Hazard, Kentucky

Monday January 19, 2015, 10 a.m. (EST), Martin Luther King Jr. Day Community Breakfast. To be held at the HCTC Hazard Campus, First Federal Center (FFC), Room 123A, Hazard Community and Technical College. Call Kentucky Commission on Human Rights Field Supervisor Juan Peña at 502.566.9955 for information.

Highland Heights, Kentucky

Tuesday, January 13, 2015. 6 p.m. (EST), "Activism Reconsidered." At Student Union Room SU108. Event sponsored by the NAACP Northern Kentucky University Chapter. Northern Kentucky University, Nunn

Drive, Highland Heights, Ky. 41099. For information, call Dannie Moore, associate dean, director of African American Programs and Services at 859.572.6684.

Wednesday, January 14, 2015, 11 a.m. (EST), "Take What You Need." On Second Floor, Student Union, Northern Kentucky University, Nunn Drive, Highland Heights, Ky. 41099. For information, call Dannie Moore, associate dean, director of African American Programs and Services at 859.572.6684.

Thursday, January 15, 2015, 7 p.m. (EST), "Martin Luther King Jr. vs. Malcolm X Discussion." Event sponsored by Black Men's Organization, Student Union Room 108, Northern Kentucky University, Nunn Drive, Highland Heights, Ky. 41099. For information, call Dannie Moore, associate dean, director of African American Programs & Services at 859.572.6684.

Friday, January 16, 2015, 8 a.m. (EST), Martin Luther King Jr. Reigniting Your Dream Breakfast. In Student Union Room 107A. RSVP online at www.aaps.nku.edu. The event will be at Northern Kentucky University, Nunn Drive, Highland Heights, Ky. 41099. For information, call Dannie Moore, associate dean, director of African American Programs and Services at 859.572.6684.

Saturday, January 17, 2015, 9 a.m. (EST), the Martin Luther King Jr. Day of Service. Registration is at the Student Union, Room 107, Northern Kentucky University, Nunn Drive, Highland Heights, Ky. 41099. For information, call Dannie Moore, associate dean, director of African American Programs and Services at 859.572.6684.

Sunday, January 18, 2015, 11 a.m. (EST), Dr. Martin Luther King Jr. Church Service. Meet at Norse Commons Circle. Sponsored by Transitions Christian Center. RSVP by email to geberegeoy1@nku.edu. Event is at Northern Kentucky University, Nunn Drive, Highland Heights, Ky. 41099.

Monday, January 19, 2015, 9 a.m. (EST), "2015 Civil Rights Commemorative March." Sponsored by Rho Gamma Chapter of Alpha Phi Fraternity Inc. RSVP by email to geberegeoy1@nku.edu. Meet at Norse Commons Circle, Northern Kentucky University, Nunn Drive, Highland Heights, Ky. 41099.

Lexington, Kentucky

Monday, January 19, 2015, 6:30 a.m. (EST), Martin Luther King Holiday 2015 Unity breakfast. Theme: "Unity: Striving for Justice, Equality and World Peace." Tickets are \$20 and can be purchased online at www.lexingtonalpha.org. Sponsored by the Lexington, Kentucky, affiliate of the Alpha Phi Alpha Fraternity Inc. Kentucky Human Rights Commissioner D. Anthony Everett serves on the Unity Breakfast committee. Event will be at Heritage Hall West, the Lexington Center, in Lexington, Ky. For information, call 859.539.5337.

Monday, January 19, 2015, Martin Luther King Jr. Holiday Celebration. Traditional Freedom March at 10 a.m., (EST) immediately followed by the Commemorative Program at 11 a.m. Organizations and groups participating in the march are encouraged to carry identifying signs and banners. Sponsored by the Lexington Fayette Urban County Government, University of Kentucky, and host of other contributors. To be

Board of Commissioners

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Samuel R. Coleman Jr., Middlesboro . Henry Curtis, Frankfort . D. Anthony Everett, Lexington
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held at the Lexington Convention Center Heritage Hall, 430 W Vine St, Lexington, Ky. 40507. If your organization plans to march, contact Terry Allen, MLK March Coordinator, by January 14, 2015. Terry Allen can be reached at the University of Kentucky at 859.257.8927 or by email at tallen@uky.edu.

Louisville, Kentucky

Saturday, January 17, 2015, 9:30 a.m. (EST), the Annual Dr. Martin Luther King Jr. Breakfast Celebration. Hosted by the Louisville Section National Council of Negro Women Inc. The Kentucky Commission on Human Rights will have a display table. Event to be at the Crowne Plaza Hotel, 830 Phillips Lane, Louisville, Ky. 40209. Call Glenda Green of the Kentucky Commission on Human Rights at 502.566.9946 for contact information.

Saturday, January 17, 2015, 18th Annual Martin Luther King Jr. Brunch, 11 a.m. (EST). Sponsored by the Peace Presbyterian Church of Louisville men's group. Event will be at Newburg Middle School, 4901 Exeter Ave., Louisville, Ky. 40218. Call the church at 502.964.1402 for information.

Monday, January 19, 2015, Annual Martin Luther King Motorcade and Rally, 10 a.m. to 12:30 p.m. (EST). Cars should line up at 9:30 a.m. at the corner of 28th and Broadway starting at the McDonald's parking lot. The motorcade will end at the rally location, which is King Solomon Baptist Church, 1620 Anderson St., Louisville, Ky. 40210. Held by the organization led by George L. Burney, the People's Rights to Demand Equality (P.R.I.D.E.). Call him for information at 502.749.7201.

Madisonville, Kentucky

Saturday, January 17, 2015, 4 p.m. (CST) (Doors open at 3 p.m. for seating), 31st Annual Hopkins County Dr. Martin Luther King Celebration

honoring the life and legacy of Dr. Martin Luther King Jr. Theme: "Fulfilling the Dream through Education." Keynote speaker is Kentucky State University President Raymond Burse. Organized and hosted by Kentucky Human Rights Commissioner Tim Thomas. Executive Director John Johnson will also participate. Public is invited and event is free. Event will be held at the Byrnes Auditorium, 750 Laffoon St, Madisonville, Ky. For information, call Commissioner Thomas at 270.836.2281.

Murray, Kentucky

Sunday, January 18, 2015, Martin Luther King Jr. Candlelight March and Vigil at Murray State University, 5:30 p.m. (CST). The march starts at Pogue Library. Sponsored by the Murray State University Office of Multicultural Affairs and the Office of Recruitment. For information, call 270.809.6836.

Monday, January 19, 2015, Murray State University will have a Martin Luther King Holiday Day of Service. Sponsored by the Murray State University Office of Multicultural Affairs and the Office of Recruitment. For information, call 270.809.6836.

Newport, Kentucky

Monday, January 19, 2015, 12 to 2 p.m. (EST), Northern Kentucky NAACP 11th Annual Dr. Martin Luther King Community Outreach Luncheon. In Newport Syndicate Ballroom, 18 East 5th Street, Newport, Ky. Tickets are \$35 and are available for purchase through the Northern Kentucky NAACP by calling 859.442.7476. Or email nkybranchnaACP@aol.com.

Paducah, Kentucky

Saturday, January 17, 2015, 9:30 a.m. (CST). Community Clergy Fellowship of Paducah Martin Luther King Jr. Community Prayer Breakfast. Event will be at Washington Street

Baptist Church of Paducah, 721 Washington Street, Paducah, Ky. 42003. The church phone is listed as 270.442.8033. Event is also sponsored by the Murray State University Office of Multicultural Affairs and the Office of Recruitment. For information, call 270.809.6836.

Shelbyville, Kentucky

Monday, January 19, 2015, 1 p.m. (EST), Martin Luther King Service, St. John's United Methodist Church. At 212 Martin Luther King Jr. Street, Shelbyville, Ky. 40065. The Shelby County Human Rights Commission will be participating and that commission's Dr. Martin King Shelby County middle schools Student Essay Contest awards will also be announced during the program. The public is invited. Call Shelby County Human Rights Commission Chair Gary Walls at 502.655.0424 for information.

Springfield, Kentucky

Monday, January 19, 2015, Martin Luther King Jr. Community Breakfast, 9:30 a.m. (EST). At Curris Center, Small Ballroom. Speaking will be Minister Jeff Yocum of the First Baptist Church of Springfield. Event is also hosted by the Alpha Phi Alpha Fraternity Inc. Zeta Omicron Chapter and is also sponsored by the Murray State University Office of Multicultural Affairs and the Office of Student Life. For information, call 270.809.6836. Or, call Justin Frazier, secretary, Alpha Phi Alpha Fraternity Inc., Zeta Omicron Chapter, at 270.519.1687.



Gallery of Great Black Kentuckians exhibit at African American Heritage Center in Louisville

The Kentucky Commission on Human Rights and the Kentucky Center for African American Heritage are sponsoring an exhibit of the commission poster series, the Gallery of Great Black Kentuckians. The exhibit will be on display in honor of the National Martin Luther King Jr. Holiday and the national February Black History Month. The commission will display 55 posters of the series.

The exhibit will run from January 15 through April 3 at the Kentucky Center for African American Heritage located at 1701 West Muhammad Ali Blvd., in Louisville, Ky. 40203. Center hours are 10 a.m. to 4 p.m. (EST). For more information, call Cierra Shields at the center at 502.583.4100 or Mary Ann Taylor of the Kentucky Human Rights Commission at 502.566.9961.

The Kentucky Commission on Human Rights in 1970 introduced the Gallery of Great Black Kentuckians. The Gallery is one of the commission educational programs. The Gallery consists of biographical posters and bookmarks that recognize Kentucky African Americans who have made remarkable accomplishments, or who have distinguished themselves by breaking racial or professional or other barriers. Many Gallery members serve as excellent role models. The stories of their struggles, perseverance, and achievements may not be highlighted in traditional textbook or other histories. Many of the inductees have attained personal, professional or widely public triumphs, and their endeavors cover countless interests, careers, talents, and exploits. A very few of

the Gallery subjects simply represent dramatic, if tragic, depictions that offer perspectives on life for African Americans in Kentucky during times past. Several members have made a mark on the history of Kentucky, the nation, and the world.

Each Gallery inductee chosen by the commission is recognized with a poster and bookmark displaying the individual's condensed biographical profile and photos. These items are widely used by schools and libraries as educational tools to bring Kentucky African American role models and history into classrooms and to the public.

Inducting Dr. Kevin Cosby to Gallery of Great Black Kentuckians at capitol

The Kentucky Commission on Human Rights will induct Dr. Kevin Cosby, president of Simmons College of Kentucky and senior pastor of St. Stephen Church in Louisville to the Gallery of Great Black Kentuckians. The induction and poster unveiling will be held in the Kentucky State Capitol Rotunda in Frankfort, Ky., on February 10, 2015, at 11:30 a.m. (EST), during the Kentucky Legislative Black Caucus Annual Black History Month Celebration. The Ky. Supreme Court will hold a reception immediately following. The public is invited to these free events.

2015 Commission Meeting Calendar

The Kentucky Commission on Human Rights Board of Commissioners meets to rule on discrimination complaints for the Commonwealth of Kentucky. The public is invited. Meetings are held at 9:30 a.m. in the time zone of meeting locations. They are held at Louisville headquarters, 332 W Broadway, Suite 1400, except where indicated. Call 1.800.292.5566 if you need more information.

- Thursday, February 10, in Frankfort, Ky.
 - Thursday, March 19
 - Thursday, April 16
- Thursday, May 21, in Corbin, Ky.
 - Thursday, June 18
 - No meeting in July
 - Thursday, August 20
 - Thursday, September 17
 - Thursday, October 15
 - Thursday, November 19
 - No meeting in December

Commission Rulings

Since the beginning of the current reporting year, that is, July 1, 2014, the Kentucky Commission on Human Rights has ruled upon 99 complaints for the people of Kentucky. Information about those cases that were conciliated by the agency follows this summary. Conciliation agreements are similar to settlements and are negotiated by commission staff.

During this period, the commission ruled to accept seven conciliation agreements, accept 21 withdrawals resulting in private settlements that occurred once the complaints were filed with the commission, accept 12 withdrawals giving complainants the right to file private suits, and dismiss 53 complaints with findings of no-probable cause to evidence discrimination occurred.

The commission mediated 11 cases during the period. Mediations consist of private discussions between complainant and respondent with the neutral guidance and presence of a commission attorney.

The Kentucky Commission on Human Rights is the state government authority that enforces the Kentucky Civil Rights Act (Kentucky Revised Statutes Chapter 344), and, through its affiliation with the U.S. Equal Employment Opportunity Commission and the U.S. Dept. of Housing and Urban Development, enforces federal civil rights laws.

The Kentucky Civil Rights Act makes it illegal to discriminate against people in the areas of employment, financial transactions, housing and public accommodations. Discrimination is prohibited in the aforementioned areas based on race, color, religion, national origin, gender, and disability. In employment, discrimination is further prohibited on the basis of age (40-years and over) and on the basis of tobacco-smoking status. In housing, discrimination is further prohibited based on familial status, which protects people with children in the household under the age of 18-years old, and it



protects women who are pregnant. It is also a violation of the law to retaliate against a person for complaining of discrimination to the commission.

For more information or for help with unlawful discrimination, contact the commission at 1.800.292.5566. For information about the commission and civil rights, visit the website at www.kchr.ky.gov.

For news about civil rights and information pertaining to protected classes, visit the Kentucky Commission on Human Rights Facebook and Twitter sites. Directly link to the sites from the commission website address listed above.

Disability in Housing case -use of wheelchair

Sheba Hall v. Horizon Place Ltd., Homeland Inc., Kathy Haynes, property manager, and Audubon Area Community Services Inc., in Owensboro, Ky.: Sheba Hall complained to the commission on March 20, 2014, that she was discriminated against by the landlords where she lived based on disability in the

area of housing. This would be a violation of the Kentucky Civil Rights Act (Kentucky Revised Statutes Chapter 344) and the U.S. Fair Housing Act. Hall claimed she was subjected to a hostile living environment at the property she was renting at 2220 E. 19th St., in Owensboro, and that she was evicted because of a disability that requires the use of a wheelchair. The respondents asserted that she misused the wheelchair, which she denied. The respondents denied

any violation of the law. Before the commission investigation was complete, it assisted the parties in reaching a conciliation agreement to fully resolve the complaint. The respondents agreed to compensate Hall in the amount of \$5,529 and to undergo fair housing compliance training and monitoring.

Complaint results in transportation for disabled residents

Carolyn Sheffer v. Western Kentucky Senior Citizens Union Labor Housing Inc., doing business as, Jackson House Apartments, Linda Williams, Michelle Powell and Shannon Tutor., in Paducah, Ky.: Carolyn Sheffer complained to the commission on June 4, 2014, that she was discriminated against by the landlords where she lived based on disability in the area of housing. This would be a violation of the Kentucky Civil Rights Act (Kentucky Revised Statutes Chapter 344) and the U.S. Fair Housing Act. Sheffer claimed that at the rental property where she lived located at 301 South Ninth Street, in Paducah, the

respondents regularly supplied a van for residents who wanted to travel to town for shopping and activities. She said she was denied boarding the van because she uses a wheelchair and needed assistance from others to board the van. The respondents denied all allegations of unlawful discrimination and asserted that it was the tenants' responsibility to board the van under their own power, and if the tenant cannot board the van, then the respondents cannot take them on the trip. Prior to a determination, the commission was able to assist the parties in resolving the matter with a conciliation agreement. The respondents agreed to provide additional transportation for tenants who cannot board the respondents' van without assistance. They agreed to undergo fair housing training and submit to compliance monitoring and compliance reporting to the commission.

Probable cause determination results in improved access

Juan Castillo v. Winding Brook Apartments, in Lexington, Ky.: Juan Castillo complained to the commission on Feb. 26, 2014, that he was discriminated against by his landlords based on disability in the area of housing. This would be a violation of the Kentucky Civil Rights Act (Kentucky Revised Statutes Chapter 344) and the U.S. Fair Housing Act. Castillo claimed that at the rental property where he lived located at 1949 Cambridge Drive in Lexington, the respondents refused to allow him to install a disability ramp and refused to install for him a disability ramp to cover a four-inch drop from the parking lot to the sidewalk as a reasonable modification to allow him egress and ingress to his apartment building. The commission determined there was probable cause to believe that discrimination may have occurred. However, prior to the matter proceeding to a hearing or trial, the parties agreed to resolve the complaint with a conciliation agreement. Winding

Brook Apartments denied any violation of the law and agreed it will not in the future discriminate on the basis of disability, including denying requests for reasonable accommodations or modifications by disabled tenants or prospective tenants. Winding Brook agreed to compensate Castillo in the amount of \$12,000, to undergo fair housing law compliance training, and to submit to compliance monitoring by the commission for three years.

Probable cause determination results in compensation

Kate Smith v. the Housing Authority of Catlettsburg & Cheri James, in Catlettsburg, Ky.: Kate Smith complained to the commission on Feb. 6, 2014, that she was discriminated against by the Housing Authority of Catlettsburg and Cheri James based on disability in the area of housing. This would be a violation of the Kentucky Civil Rights Act and the U.S. Fair Housing Act. She claimed the respondents refused to provide her with a reasonable accommodation regarding a disability. The commission determined there was probable cause to believe that discrimination may have occurred. Before the matter proceeded to a hearing or trial, the parties agreed to resolve the complaint with a conciliation agreement. The Housing Authority of Catlettsburg and James denied any violation of the law. The respondents agreed to compensate Smith in the amount of \$6,000, to undergo fair housing law compliance training, and to submit to commission compliance monitoring by the commission for three years.

Race in housing complaint involved eviction notice

Whitney Richardson v. Winterwood Inc., Hopewell Apts., and Lisa Carkin, property manager, in Paris, Ky.:

Whitney Richardson complained to the commission on Dec. 11, 2013, that she was discriminated against by her landlords based on race, African American, in the area of housing. This would be a violation of the Kentucky Civil Rights Act (Kentucky Revised Statutes Chapter 344) and the U.S. Fair Housing Act. Richardson claimed she unfairly received an eviction notice ordering her to leave her apartment at 13 Spears St., in Paris Ky., because of her race, and she claimed she did not pay one month's rent because property manager Lisa Carkin avoided her, and there was no drop box. She claimed the property manager used racial epithets and made racially derogatory remarks in conversation around Richardson. The respondents asserted that they gave an eviction notice because Richardson was late on rent and for one month did not pay rent. The property manager said the use of racial epithets or slurs in conversation as alleged did not occur. The respondents also claimed the property manager was not avoiding Richardson and that Richardson could have used the U.S. Mail to pay the rent. The other respondents confirmed that Carkin was no longer an employee and said that this was unrelated to the complaint. Richardson dropped the complaint against Carkin. Before the investigation proceeded further, the parties chose to resolve the matter with a conciliation agreement. The respondents denied any violation of the law. Winterwood Inc. and Hopewell Apts. agreed to compensate Richardson in the amount of \$4,000. They agreed to undergo fair housing law compliance training and submit to fair housing law compliance monitoring by the commission for three years.

Complaint involved service animal

Lauren Proehl v. Campus Evolution Villages South and Dana Dambra, in Murray, Ky.: Lauren Proehl complained to the commission on June 5, 2014, that she was discriminated against by her landlords at her residence located at 908 Murray Place Dr., in Murray, based

on disability in the area of housing. This would be a violation of the Kentucky Civil Rights Act and the U.S. Fair Housing Act. She claimed she was denied her request to the respondents for a reasonable accommodation of being allowed to have an emotional support animal living with her on the premises. She claimed she had provided medical documentation to the respondents supporting her request. She said she was told the respondents have a policy of prohibiting emotional support animals as a reasonable accommodation. Prior to a commission determination, the parties chose to resolve the matter with a conciliation agreement. The respondents denied any violation of the law. The respondents agreed to compensate Proehl in the amount of \$1,050, to undergo fair housing law compliance training, and to submit to fair housing law compliance monitoring by the commission for three years.

Disability parking at condo residence

Rose Bowles v. Donard Park Avenue Condominium Association and Hope Benham, association manager, in Louisville, Ky.: Rose Bowles complained to the commission on July 24, 2014, that she was discriminated against by the respondents based on the protected class of disability in the area of housing. This would be a violation of the Kentucky Civil Rights Act and the U.S. Fair Housing Act. Bowles claimed she was denied the full enjoyment of her home at 103 Donard Park Ave., in Louisville, because there were no disability parking spaces in the respondent's parking lot. She said that in April 2014, she spoke with the condo association about this and was told it did not have to provide a disability parking place for her. By order, the commission dismissed the complaint against Hope Benham, the condominium association manager. Prior to a commission determination, Bowles and the Donard Park Avenue Condominium Association chose to resolve the complaint with a conciliation agreement. The association denied any violation of the law. It agreed to provide Bowles with a disability-accessible parking place

designated to her unit and agreed to revise its parking policy to comply with the Kentucky and U.S. Fair Housing acts. The respondent agreed to undergo fair housing law compliance training and to submit to fair housing law compliance monitoring by the commission for three years.

New commissioner and 4 reappointments

Gov. Steven Beshear appointed in October D. Anthony Everett of Lexington, Ky., to serve on the Kentucky Commission on Human Rights Board of Commissioners, representing the state at large. Rev. Everett, M.Div., is an adjunct lecturer of Religious Studies at Spalding University in Louisville, Ky., and is the pastor of Wesley United Methodist Church in Lexington.



About his appointment, he said, "I believe this is part of a vocation that includes standing up for social justice and serving the public, and I am honored that Governor Beshear

has appointed me." He replaces former Commissioner Millie Hudson Diehl of Fort Mitchell, Ky., who recently resigned. Everett's term will expire on Sept. 12, 2015.

Commission Chair George W. Stinson of Louisville, Ky. was reappointed by the governor to represent the 4th Supreme Court District.



LLC, in Louisville. He has served on the commission and as chair since 2008. His term will expire on Sept. 12, 2017.

The governor designated Commissioner Stinson to continue serving as chair. He is owner of a real estate developing company, SLS Management



Commissioner Samuel R. Coleman Jr. of Middlesboro, Ky., was reappointed, representing the state at large. He is director of the Small Business Development

Center at Southeast Kentucky Community and Technical College. He has served as a state Human Rights Commissioner since 2008. His term will expire on Sept. 12, 2017.



Commissioner Doris L. Sarr, Ph.D., of Murray, Ky., was reappointed, representing the state at large. Dr. Sarr is director

of the Adventures in Math & Science (AIMS) program at Murray State University. She has served as a state Human Rights Commissioner since 2012. Her term will expire on Sept. 12, 2017.



Commissioner Timothy W. Thomas of Madisonville, Ky., was reappointed, representing the 1st Supreme Court District. He hosts

the Western Kentucky Television program, "Focus on Hopkins County," and serves as president of Kentucky State Crime-Stopppers Assoc., where he serves over 19 organizations across the state. He is funeral director apprentice at Brooks, Redds and Hollowell Funeral Home in Hopkinsville, Ky. He has served as a state Human Rights Commissioner since 2008. His term will expire on Sept. 12, 2017.

Response to report of fire official alleged mistreatment of minorities

Kentucky Commission on Human Rights Executive Director John J. Johnson expressed the commission's dismay upon reading a news report of Nov. 20 by Salon.Com and covered by WDRB Television news in Louisville, Ky.

The report said: "In September, Southeast Bullitt Fire Chief Julius Hartfield was recorded on a Bullitt County Sheriff deputy's body camera during a response to a traffic accident, when Hartfield allegedly refused to help a black family while referring to them in derogatory, racist terms... When [reporter Valerie] Chinn, who is Asian-American, contacted Hartfield to ask about the alleged disparities in his treatment of the two families as well as possible mismanagement of his department, the fire chief allegedly offered a startling (also racist) response: Read here: http://www.salon.com/2014/11/20/kentucky_fire_chief_refuses_to_help_black_family_after_traffic_accident_we_aint_taking_no_n_gers_here/

Executive Director Johnson said: "The allegations asserted in news reports regarding a fire chief in one of Kentucky's counties are alarming and reflect a mentality that should have long passed. The Kentucky Commission on Human Rights urges Bullitt County officials to investigate any such matter and to take appropriate action regarding allegations of discrimination. It is critical that constituents be able to trust and rely on public officials whose job it is to protect the very lives, safety and physical well-being of the public."

Since Johnson issued the statement, the Bullitt County government dismissed the official and made a statement disapproving of the alleged behavior in the matter.

Commission urges state police to reflect diversity in recruitment literature

Kentucky Human Rights Commission Executive Director John Johnson wrote a letter to Kentucky State Police leadership in November urging officials to expand their recruitment brochure photographs. The commission had recently viewed a Kentucky State Police recruitment brochure that depicted what appeared to be photos only of white males.

It was not apparent that photos of minorities or women were included.

In light of current police and community problems across the nation, Director Johnson said, it is important to promote diversity and equal opportunity on our police forces. The commission is yet to receive a response from the letter.

Commission responds to Kentucky Housing Corporation draft of strategy report on fair housing impediments

In December, Kentucky Human Rights Commission Executive Director John Johnson responded on behalf of the commission to the Kentucky Housing Corporation's invitation to comment on the KHC draft of the "Our Right to Choose Where We Live: Kentucky Housing Corporation's Impediments to Fair Housing in Kentucky 2014 Report." The document will be used in constructing strategy to achieve fair housing across the state through various tactical measures.

Executive Director Johnson stressed the urgency of including housing discrimination as a main problem to be addressed through such measures.

"We believe that unlawful housing discrimination has and continues to be one of the primary causes of housing segregation and a substantial impediment to affirmatively furthering fair housing," the commission response said.

Chair Stinson shares concern about homeless children



Kentucky Commission on Human Rights Chair George W. Stinson in December had a column published in the Louisville, Ky., newspaper, The Courier-Journal.

The chair discussed grave concern over the "rising tide of homeless children in our state and nation."

He referenced a report by the U.S. Dept. of Housing and Urban Development published in 2014. The report revealed that on a single night in January 2014, there were 578,424 people who were homeless in the nation, of which 45,205 were unaccompanied children and youth. He also noted in the article that the U.S. Dept. of Education reported that in 2013, over a million children attending public schools were in various degrees of homelessness at some time during the school year.

"The commission has a statutory obligation to promote human rights and encourage the fair treatment of all persons, including children," Stinson said. He urged Congress to join the vast majority of nations by ratifying the United Nations Convention on the Rights of a Child, which was adopted by the UN in 1989, but has still not been ratified by the United States, Somalia, and South Sudan.

Working with youth

Executive Director John Johnson spoke to teenagers in November 2014 in Franklin, Ky. The Alpha Knights are the teenagers of the Alpha Baptist Church. He spoke at a Youth Sunday event and encouraged the members to strive for excellence and for lives that make a difference to the community and the world.

Also in November, commission Specialist Glenda Green brought to headquarters, students from the Bardstown Middle and High schools Youth councils on Human Rights.

Executive Director Johnson welcomed the students and talked about the mission of the agency during their field trip.

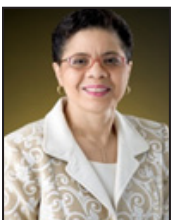
There were 26 students representing the 7th and 8th grades who will function as the core members of the Bardstown Middle School Youth Council on Human Rights. There were 17 students representing the 9th through 12th grades who will function as the core members of the Bardstown High School Youth Council on Human Rights.

Glenda Green works with schools around the state to assist them in encouraging interest in civil rights and in forming student youth councils on human rights to promote social justice and civil rights education among students.

2014 Kentucky Civil Rights Hall of Fame

In October, the Kentucky Commission on Human Rights at the Western Kentucky University Carroll-Knicely Center in Bowling Green, Ky., inducted 23 new members to the Kentucky Civil Rights Hall of Fame at the 2014 inductions ceremony and celebration:

Roszalyn Akins, Lexington



Founder of the Black Males Working (BMW) Academy in Lexington, which encourages youth to study and improve their reading, writing

and communication skills.

Alan Anderson, Bowling Green



Professor of social ethics and racial justice at Western Kentucky University.

Mervin Aubespain, Louisville



Retired associate editor of development for the Courier-Journal newspaper in Louisville.

Roger Cleveland, Richmond



Associate professor of Education at Eastern Kentucky University.

William Cofield Sr., Frankfort



President of the Kentucky NAACP for 28 years before retiring in 2013.

Samuel R. Coleman Sr., Middlesboro



Helped organize the minority veteran community by forming the Middlesboro Appalachian Region Black

Veteran Association.

Merlene Davis, Lexington



Lexington Herald-Leader columnist who frequently writes about equality and justice issues.

Chester Grundy, Lexington



University of KY administrator who established the Martin Luther King Cultural Center.

Ed Hamilton, Louisville



Renowned sculptor whose work is found displayed across America.

Edmond P. "Pete" Karem, Louisville



Retired judge of the Kentucky Court of Appeals, where he served in 1995, and of the Jefferson Circuit Court, where he served from 1984-1993.

Shelby Lanier Jr., Louisville



Detective with the Louisville Metro Police who worked during his off-hours to advance civil rights.

Linda McCray, Louisville



Former executive director of the Bowling Green Human Rights Commission.

William McMurry, Louisville



Attorney who earned international recognition because of his landmark case against the Catholic Church that resulted in a \$25.7 million settlement for 243 people who were sexually abused by priests.

Carolyn Miller-Cooper, Louisville



Executive director of the Louisville Metro Human Relations Commission since 2008.

Ann Newman, Ashland



Former board member of Kentucky Human Rights Commission from 2007 to 2013. President of Ashland-Boyd County NAACP.

Woodford Porter Sr., Louisville



First black person elected to Louisville Board of Education. Later became chair of board and president of University of Louisville Board of

Trustees, where he served for 23 years.

Scottie Saltsman, Richmond



Pushed for a fairness ordinance that would have granted civil rights protections based on sexual orientation and gender identity.

Frank Stanley Jr., Louisville



Helped lead the push for the landmark Kentucky Civil Rights Act, which passed in 1966.

Pruitt Sweeney, Louisville



Dentist and businessman who was the son of sharecroppers in Boyle and Fayette Counties and rose to become one of the 100 richest blacks of his time, according

to Ebony Magazine.

Gloria Watkins (bell hooks), Berea



Author of many books, magazine and newspaper articles on education, racism and feminism.

Judy West, Lakeside Park



The only woman in her class at the University of Kentucky Law School. She rose to become a judge.

Abraham Williams, Bowling Green



Executive director of Bowling Green Housing Authority and founder of the "Why Try" program that uses more than 40 black men as role models for students in Bowling Green and

Warren County.

Harrison Wilson Jr., Pendleton



Former president of Norfolk State University.

Barring workplace discrimination law will now protect transgender workers

Story by Elliot Hannon, published on Slate.com, Dec. 18, 2014

The [U.S.] Justice Department announced [Dec. 18] it's expanding its definition of what constitutes unlawful discrimination in the workplace under the 1964 Civil Rights Act to explicitly prohibit discrimination by employers based on gender identity. The decision outlined in a memo from Attorney General Eric Holder reversed a narrower Bush administration interpretation of sex-based discrimination in the workplace.

"That means the Justice Department will be able to bring legal claims on behalf of people who say they've been discriminated against by state and local public employers based on sex identity," the Associated Press reports. "In defending lawsuits,

the federal government also will no longer take the position that Title VII of the federal Civil Rights Act, which bans sex discrimination, does not protect against workplace discrimination on the basis of gender status."

"This important shift will ensure that the protections of the Civil Rights Act of 1964 are extended to those who suffer discrimination based on gender identity, including transgender status," Holder said in a statement. "This will help to foster fair and consistent treatment for all claimants. And it reaffirms the Justice Department's commitment to protecting the civil rights of all Americans."

Marking ACLU 60th anniversary

The American Civil Liberties Union of Kentucky, in collaboration with University of Louisville Archives and Special Collections, presents "ACLU of Kentucky: Moving Justice Forward for 60 Years," an exhibit marking the 60th anniversary of the organization's founding. Located in the Lee and Joy Pennington Cultural Heritage Gallery (Ekstrom Library, basement level). The exhibit explores the ACLU of Kentucky's rich history through the stories of members, clients, and former staff and board members.

The exhibit opens with an evening reception January 8, 2015 and will remain in place for students and the community to explore through the end of March. Throughout the spring, the ACLU of Kentucky will be sponsoring programming with a variety of U of L units to highlight historical and current civil liberties issues.

January 8 through March 31, 2015: "ACLU of Kentucky: Moving Justice Forward 60 Years" exhibit. Lee & Joy Pennington Cultural Heritage Gallery, University of Louisville, Ekstrom

Library.

January 8, 5-7 p.m. (EST): Exhibit Opening Reception. Remarks and Kertis Creative video screening in Chao Auditorium.

January 21, 12-1 p.m. (EST): Anniversary of Roe v. Wade Panel Discussion, University of Louisville Chao Auditorium. Sponsored by U of L's Women's and Gender Studies Department.

February 12, 5-7:30 p.m. (EST): "2015 New Kentuckians Tour: An Undocumented Kentuckian Shares His Story." At the University of Louisville Chao Auditorium. Sponsored by ACLU of Kentucky Brandeis Chapter.

March 10th 5-6:30 p.m.: History of ACLU of KY's Work on LGBT Rights, University of Louisville Chao Auditorium. Sponsored by U of L's LGBT Center.

Diversity Explosion

The Brookings Institution in December on its website announced a new book, "Diversity Explosion, how new racial demographics are remaking America." The book is written by Will Frey, a senior fellow of the Brookings Metropolitan Policy Program and an "imminent demographer," according to Brookings.

Here are some details from Frey as communicated through Brookings:

"The South Remains a Black-White Region...

"The 'diversity explosion' that is impacting all parts of the country has also brought new minorities—Hispanics, Asians and multiracial persons—to the American South. But that doesn't mean the region is shedding its traditional black-white image. That's because the South is also a primary destination for blacks from all parts of the country—a

reversal of the black Great Migration out of the South during much of the last century.

"As of the 2010 Census, blacks were the largest minority in the South accounting for one-fifth of its population. Among the 16 states and Washington D.C., African Americans constitute the largest minority in all but Florida and Texas—the region's primary destinations for Hispanics—as well as Oklahoma, with its sizable Hispanic and American Indian populations. The black population in each of the remaining Southern states is more than twice as large as the Hispanic population and more than three times as large in eight states including Georgia, South Carolina and Tennessee. In metropolitan Atlanta, blacks comprise nearly one third of the population while Hispanics account for nearly 10 percent.

"Both the 2008 and 2012 presidential elections have shown that the black voting bloc is continuing to make the South more competitive among major parties. So although the South is attracting whites and more of the nation's new minorities than ever before, it will continue to stand out from the rest of the country by maintaining a substantial African American presence."

Free Fair Housing webinars online

The recordings of free 90-minute fair housing webinars provided by the National Fair Housing Alliance in October 2014 are now available for viewing through February 28, 2015. Please register at the links below to view the recorded webinars:

"Fair Housing Act: Sex Discrimination & Sexual Harassment in Housing and Discrimination in Mortgage Lending Based on Maternity

Leave Status," (originally held on October 2, 2014). Register: <https://attendee.gotowebinar.com/register/1144340177585198850>. The presentation and additional materials are available at: <http://nationalfairhousing.org/October22014webinarmaterials/tabid/4279/Default.aspx>

"Effective Communication with Persons who are Deaf, Hard of Hearing, or Who are Blind or Have Low Vision, and Reasonable Accommodations for Persons with These Disabilities," (originally held on October 28, 2014). Register: <https://attendee.gotowebinar.com/register/7506878616897849602>. The presentation and additional materials are available at: <http://nationalfairhousing.org/>

Send an email to dcipollone@nationalfairhousing.org if you need the link to the versions with closed captioning or if you have any questions about the webinar recordings.

Commission staff supplies Christmas gifts for kids

Leading up to the holidays, the Kentucky Commission on Human Rights staff elected to join other businesses and organizations to provide presents for children who live or participate in programs at the USPIRITUS Brooklawn campus children's home and family services center.

The commission colleagues committed wholeheartedly to the project and contributed a large number of items to meet kids needs and wishes.

Coordinating the staff effort was Cynthia Fox, commission executive staff advisor and long-time employee of the commission.

After a party was held at the Brooklawn campus, and the young people received their gifts, the commission received the following note from one of the coordinators of joint project.

The note said: "Please share this...with everyone who helped make this year such a success!

"You guys sure donated above and beyond, and I would not have been able to supply so much to the children if not for all of you."

Commission officials congratulate the entire staff. The colleagues said they are grateful for the rewarding experience.

In memory of former service dog-in-training, Patterson

Commission Enforcement Officer Leslie Marlin informed the staff on January 12 that her dog Patterson died January 11. Patterson, a beautiful black Labrador Retriever, had some years ago been at the commission on a daily basis for three years while he was under the tutelage of Marlin. She was then involved in the training of service dogs for a non-profit organization. Service dogs perform many essential tasks for people with disabilities.



Patterson

Patterson could open and close doors, pick up items and return them to their rightful places or bring them to a person, press elevator buttons, and do many other important jobs. May Patterson walk in light perpetual. He will be missed. Thanks to Leslie Marlin for her volunteer determination and commitment.



Leslie Marlin training Patterson to assist a person with disability in an office setting.

HUD Kentucky Field Director



In October, the U.S. Dept. of Housing and Urban Development introduced its new Kentucky Field Office Director, Christopher Taylor. The Kentucky Field Office is located in Louisville.

The Kentucky Field Office director serves as HUD liaison to mayors, city managers, elected representatives, state and local officials, congressional delegations, nonprofit groups, private entities, faith based groups, other stakeholders and individual Americans. He is responsible for overseeing the delivery of HUD programs and services to communities and individuals as well as evaluating their efficiency and effectiveness.

Before coming to the HUD Kentucky Field Office, he served as director for Budget and Program Review Division in the Office of Public and Indian Housing in Washington D.C. He is originally from Saint Louis, Missouri.

Recognizing KY Native Americans

By Helen Danser, chair, Kentucky Native American Heritage Commission



American Indian Heritage Month has been observed in Kentucky each November since 1998, designated again recently by Gov. Steve Beshear. According to the

gubernatorial proclamation, "American Indians have lived in Kentucky for more than 12,000 years... Kentucky's American Indian heritage enriches the lives of Kentuckians and is worth preserving."

This coincides with the national observance which, according to the Bureau of Indian Affairs, started at the turn of the 20th century as an effort to gain a day of recognition for the significant contributions the first Americans made to the establishment and growth of the U.S.

President Barack Obama noted in his 2014 proclamation, "As we celebrate the rich traditions of the original peoples of what is now the United States, we cannot forget the long and unfortunate chapters of violence, discrimination, and deprivation they had to endure... but as we work together to forge a brighter future, the lessons of our past can help reaffirm the principles that guide our nation today."

These are sobering words I take very seriously as chair of the Kentucky Native American Heritage Commission, established in 1996 to promote awareness of significant Native American influences within the historical and cultural experiences of our commonwealth.

The commission is attached to the Kentucky Heritage Council/State Historic Preservation Office (KHC) and made up of 16 appointed members, eight of Native American heritage, representing institutions of higher learning, the preservation or archaeological communities, the arts community and the public at large.

The commission has been working hard to fulfill our mission of advocacy, having met recently with the Education and Workforce Development Cabinet and the Cabinet for Health and Family Services to raise awareness of American Indians residing in our state and help link these individuals to services they may need, given particular health and social issues associated with their ancestry.

But education is our main focus, especially the need to refute pervasive myths and stereotypes that continue to be perpetuated in modern culture, to an alarming degree. We have made it a priority to address these through presentations at public schools and put tools into the hands of teachers so they can do so, as well. The commission's education committee is working on a curriculum about Kentucky Native Americans geared to Common Core standards, which would enhance history curriculum already in place. And we are working actively with several school-related sports teams to encourage them to do away with inappropriately theme mascots.

Recently, we were successful in having a commission representative appointed to the Governor's Interstate Indian Council, which met recently in conjunction with the National Congress of the American Indian. The commission has also recently been accepted into the Southeastern caucus of the council, thus officially recognizing us as the Indian commission for Kentucky.

This is important because the commission is not a tribe, as are most other members, and this gives us a voice at the national level to bring forth issues those of us in Kentucky face related to tribal or social service needs.

Many Kentucky American Indians are descendants of those who marched along the Trail of Tears, which forced tribes west as part of the Indian Removal Act of 1830. This tragic chapter in American history resulted not just in the eradication of Cherokees from our state, but also others including original Kentucky tribes Shawnee, Chickasaw and Yuchi. Some returned in later years, and today according to the Census Bureau, more than 30 tribes are integrated in Kentucky's population. A number of these individuals are recognized as members of either federally or state-recognized tribes living off reservation.

Advocating for legislative approval of a legal definition of "American Indian" has been a long-standing effort by the commission, and we have made the case that Kentucky should simply adopt the federal Census Bureau language, which defines an American Indian as someone having origins in any of the original peoples of North, Central and South America, who maintains tribal affiliation or community attachment, and is a legal resident of the United States.

Adopting a definition would serve as acknowledgement and validation that American Indians do, in fact, reside in Kentucky, and reinforce that we have, indeed, been an integral and distinguished part of its history, and now represent a vital part of the present and future of our commonwealth. If you would like to become involved in our work, contact KHC staff coordinator Tressa Brown at tressa.brown@ky.gov, or

502-564-7005, ext. 125, or visit www.heritage.ky.gov.

Helen Danser, of Tyner, is chair of the Kentucky Native American Heritage Commission and is of Cherokee descent.

50th Anniversary March on Frankfort Commemorative Poster now available

Our lives begin to end the day we become silent about things that matter.
— Martin Luther King

Dr. Martin Luther King Jr. was one of the world's most distinguished civil rights leaders. As the official leader of the Southern Christian Leadership Conference from 1957 to 1968, King's influence expanded from the Southern Baptist community to include the elite and the impoverished throughout the world. His indelible impression was made on history when he delivered his I Have a Dream Speech at the 1963 March on Washington. Just seven months later, he addressed more than 10,000 demonstrators at the 1964 March on Frankfort (KY).

A community is democratic only when the humblest and weakest person can enjoy the highest civil, economic, and social rights that the biggest and most powerful possess.
— A. Phillip Randolph

A. Phillip Randolph was a powerful leader in the civil rights and labor movements. In 1925, he organized the Brotherhood of Sleeping Car Porters. In January 1941, Randolph called for the first March on Washington, a massive demonstration on the nation's capital to end racial discrimination in the defense industries hiring practices. This call was heeded when President Roosevelt issued an Executive Order responding to Randolph's demands. However, in 1963, Randolph issued the call again and thousands responded by demonstrating peacefully at the historic 1963 March on Washington.

JOIN AND SUPPORT OUR PARTNERING ORGANIZATIONS

IMAGES FROM THE 50th ANNIVERSARY MARCH ON FRANKFORT, MARCH 5, 2014

ALLIED ORGANIZATIONS FOR CIVIL RIGHTS PARTNERING ORGANIZATIONS

A. Phillip Randolph Institute
Al Dia En America
Alpha Kappa Alpha, Inc.
Alpha Phi Alpha Fraternity, Inc.
American Community Center
American Association of University Women of Kentucky (AAUW)
American Civil Liberties Union of KY
Anna Bradley Institute for Social Justice
Antioch Human Rights Commission
Bates Memorial Baptist Church
Berea Human Rights Commission
Black Unity Washington Academy, First Baptist Brooklyn
Bowling Green Human Rights Commission
Capital City Outreach
Catholic Charities of Louisville
Catholic Conference of Kentucky
Catholic League of Shelbyville

Coalition of Black Trade Unions
Common Cause of Kentucky
Community Projects Incorporated
Covington Human Rights Commission
Delta Sigma Theta Sorority, Inc.
Eastern Kentucky University
Eastern Star Baptist Church
Farmers Campaign
First Baptist Church Brooklyn
Franklin Baptist Human Rights Commission
General Association of Baptists in Kentucky
Georgetown/Cottrell County Branch NAACP
Governor's Office of Minority Employment
Historic Black Green Reformatory Baptist Church
Meta Phi Theta, Inc.
Pastoral Resource Center
PJBCGroup

Kappa Alpha Phi, Inc.
Kentuckians for the Commonwealth
Kentucky Advisory Committee to the U.S. Commission on Civil Rights
Kentucky AFL-CIO
Kentucky Black Caucus of Local Elected Officials
Kentucky Black Caucus of Local Elected Officials
Kentucky Black Caucus of Local Elected Officials
Kentucky Black Caucus of Local Elected Officials
Kentucky Black Caucus of Local Elected Officials
Kentucky Chapter of the National Association of Human Rights Workers (NAHRW)
Kentucky Coalition for Immigrant and Refugee Rights
Kentucky Commission on Human Rights
Kentucky Commission on Women
Kentucky Conference of NAACP Branches

Kentucky Council of Churches
Kentucky Department of Public Advocacy
Kentucky Housing Corporation
Kentucky Laborers Local 576
Kentucky Protection and Advocacy
Kentucky State University
King Solomon Reformatory Baptist Church
La Vie De Kentucky
League of Women Voters
Lexington Branch NAACP
Lexington Fair Housing Council
Lexington Fayette Urban County Human Rights Commission
Lindsey Wilson College
Louisville 9th Chapter of The Links Inc.
Louisville Branch NAACP
Louisville Defender Newspaper

Louisville Interdenominational Ministerial Coalition
Louisville Shouting Up for Racial Justice
Louisville Urban League
Louisville/Jefferson Metro Human Relations Commission
Metropolitan Housing Coalition of Louisville
National Action Network, Louisville Metro Chapter
National Association of Human Rights Workers
New Zion Baptist Church
No Community of Faith
Office of Congressman John Yarmuth
Omega Phi Psi Fraternity, Inc.
Operation Spiritual, Lexington
Order of Eastern Stars, Quaker Temple #17
Overseas Human Relations Commission
Pekah Branch NAACP
Peoples Rights in Demanding Equality, Inc. (PRIDE)
Phi Beta Sigma, Inc.

Richmond Human Rights Commission
Roman Catholic Archdiocese of Louisville
Rural Immigration Law Firm, LLC
Russellville Human Rights Commission
Shiloh Memorial Baptist Church
Sigma Gamma Rho, Inc.
Summa College of Kentucky
St. Peter's Catholic Church
St. Stephen Church
The Religious Society of Friends
United Auto Workers Local 2012
University of Louisville, Dept. of Pan African Studies
Urban League of Lexington Fayette County
West Louisville Urban Coalition
Zeta Phi Beta, Inc.

Some of the photos in this publication are by Bibba Wallis, Chasie Rasmus, and David with permission.

Designed Courtesy of Kentucky Commission on Human Rights

In March 2014, the commission was honored to help lead the planning and production of the 50th Anniversary (Civil Rights) March on Frankfort in honor of the 1964 March on Frankfort. The commission was proud to help found the Allied Organizations for Civil Rights, which led in drawing thousands of people to the event. The march culminated into the largest civil rights gathering in the state since the first march, a half-century ago. In January 2015, the commission produced a remembrance poster that reflects moments of the 2014 anniversary march and the work people from all over the state were engaged in to make it an important success in promoting civil rights. It is another mark of history for many Kentuckians. Posters are free and available to the public by calling 1.800.292.5566.

Kentucky Commission On Human Rights

332 West Broadway, Suite 1400

Louisville, Kentucky 40202

ALL DOORS ARE OPEN IN KENTUCKY

Remember, April is Fair Housing Month!

U.S. DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT

Fair Housing Month
FAIR HOUSING
IS YOUR RIGHT: USE IT!

Live Free



Report Housing Discrimination:
1-800-669-9777 (Toll Free)
1-800-927-9275 (TTY)
www.hud.gov/fairhousing

This Fair Housing Month message was produced under a Fair Housing Initiative Program grant.



To file a complaint contact: Kentucky Commission on Human Rights
332 West Broadway, 14th Floor Louisville, Kentucky 40202
1-800-292-5566 www.kchr.ky.gov