Ibiro biraba agateka ka zina muntu muri Kentucky ni ishami rya reta ryiyo ntara rira ko abanyagihugu bafise uburenganzira bungana. Intumbero nya mukuru ni ukugwanya ko atamacakubiri nkuko reta Kentucky ibitegeka ikurikijeamategeko y'igihugu.

Kubutwerekeye

Turanezerejwe no kubona ibintu bitera biba vyiza turavye nko mu myaka 50 iheze. Hamwe ni icicaro gikuru mu gisagara ca Louisville ni intara ya ruguru ya Kentucky mu gisagara ca Covington mu kwugururira imiryango abanyagihugu kubikanye n'agateka kazina muntu.

Kentucky ifisi ibiro vya kera vy' agateka kazina muntu mu mamanuka ya Mason-Dixon . Inama mpanuzwa jambo ya Kentucky yatanguje ivyo bikogwa mu 1960 kuntumbero yo gufata no kwubaha abanyagihugu, kugwanya amacakubiri afatiye kurukoba canke kumoko.

Mu 1996, ico gikogwa caragutse mbere baca bongeraho n'ibindi vyo gushigikira iryo tegeko. Iryo tegeko rya gabanure ubushobozi n'inguvu abitwaza amacakubiri, bica biha ijwi mu gihugu. Iryo tegeko kandi ryatumye intara ya kentaucky iba iya mbere mu ntara zose zo mubumanuko bwa reta zunze ubumwe za amerika mu kurwanya amacakubiri.

Amategeko yo kurwanya amcakubiri ashigikiwe n'itegeko.

Ry'ubucamanza ubutegetsi buraronka, burakurikirana, buratohoza kuri uwo wese yagize amacakubiri mu ntara ya Kentucky. Kandi bafise ubakozi kuva kunzego nkuru zigihugu gushika kubisagara bitobito.

Intumbero ni ukwiguisha abanyagihugu kurwanya amacakubiri, bose bakangana. Inyigisho(ishure), imyuga, ubushakashatsi navyo nyene turavyigisha abanyagihugu.

Itegeko rya Kentucky ry'agateka ka zina muntu

Inyaka, ibara, ubumuga: ni bimwe muvya duharanira Intara, urukoba idini, igitsina n'amategeko ajanye n'itabi.

Uwariwe wese aracungerewe mu macakubiri nko: kurondera inzu, mu kazi, hageze ingurane canke ku mabanki.

Ni iki amacakubiri?

Agateka ka zina muntu mu ntara ya Kentucky bavugako amacakubiri ni inyifato itabere imbere y'umuntu kwaba ukumukumira, ukumwinuba, kutamuhara uburengazira, kumwankira canke icocose gishobora kumutandukanya n'abandi.

Uburaro

Birabujijwe ku haba amacakubiri mu gukotesha canke kugura inzu witwaje ibara, ubumuga canke wubatse / utubatse, igihugu, urukoba, idini, igitsina.

Amategeko yo kurondera inzu muri Kentucky avuga iki:

Reta zunze ubumwe za Amerika na n'amategeko yo kurondera inzu muri Kentucky ategekanya uburenganzira bungana kuri bose mugihe ugura, ugurisha, ukotesha, usaba ingurane canke urondera asiranse. Ufise uburenganzira bwo kugura canke gukotesha aho washimwe. Awariwe wese ategerezwa kwubaha amategeko yaba mwene inzu, abagurisha amazu, abayasubiramwo, abubatsi, abajwjwe gutanganza inkuru, amabanki n'abandi bose babijejwe. Ukeneye inkuru nyinshi ja kuri interenet wugurure aha hakurikira www.kchr.ky.gov canke www.hud.gov/offices/fheo.

Akazi

Amategeko ntiyemera ko haba amacakubiri mu kazi. Bataravye imyaka yawe (kuva 40 kuduga), ibara, ubumuga, idini, urukoba, intara, igitsina canke unywa itabi. Birabujijwe ko ukoresha amacakubiri mu gihe uriko uratanga akazi, uduza amagarade canke unyuranya akazi, umenyereza akazi, uduza imishahara, canke ico cose kijanye nakazi. Itegeeko rivugako naho woba utabikoze mu gabo wari ufise intumbero yo kubikora itegeko riragufata. Hanini usanga bifata kubajkoresha bafishe abakozi 8 canke barenga, mu budandaza, kumashure nahandi hose usabnga hari abantu benshi. Inkuru nyi wozisanga ku mirongo ya intereneti ikurikira. www.kchr.ky.gov. canke. www.eeoc.gov.

Ibibanza rusangi

Kirazira ko yanka gufasha umuntu mubibanza rusangi kubera ibara, ubumuga, intara, uboko, urukoba, idini. Ivyo bibanza rusangi ni nko mwisoko canke uwo wese abifitiye uburenganzira mbo gufasha abandi, agurisha ibintu, canke akora ibindi, mu mahoteri, amaresitora, kwa muganganga nahandi henshi.

Kwanka gufasha canke guha igikogwa kno kumabanki witwaje ibara, ubumuga, idini, urukoba, intara, igitsina.

Indishi

Birabujijwe ko ugira amacakubiri kuko wumvise ko umuntu yakwitwariye canke ariko aragira itohoza nkuko itegeko rya agateka kazina muntu ribivuga.

Ingene ushikana ingorane zawe

Ushobora kwegera ubutegetsi bujejwe agateka ka zina muntu muri ntara ya Kentucky kubijanye n'amacakubiri haba kw'iterefone, wishikiye mu biro, figisi canke ikete, bisabwa ko umwaka utohera utarashikiriza izo ngorane. Ku vyerekeye akazi canke mu kibanza gihuza abantu benshi, ntiworeza iminsi 180.

Umaze kutumenyesha, umukuru wacu azokubaza kugira amenye ingene vyagenze. Bimaze kugaragara koi co caha cabaye, urubanza ruca rushikirijwa abize amategeko.

Abajejwe umutekano bazobikurikirana, bakore itohoza ryivyabaye. Bazogerageza gukorana nawewe bishobotse babumvikanishe. Mugihe binaniranye, baca babishikiriza umucamaza ajejwe agateka kazimuntu. Uwo nawe afise ubushobozi bungana n'umucamanza wa sentare.

Iyindi nzira ishobora iyo kubumvikanisha hari abandi bariko barabumviriza ataho begamiye. Abobabumviriza baba ataruhande narumwe begamiye.

→

Uzodusanga

Duhamagare niwaba ushaka ko tugufasha kubijanye n'amacakubiri canke ushaka kumenya inkuru nyinshi.

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Kentucky Commission on Human Rights
2013

Iki gikogwa catunganijwe gifashijwe n'ubushikiranganji bujejwe uburaro muri reta zunze ubumwe a amerikahamwe n'ubujejwe iterambere ry' bisagara. Abanditsi n'abatangaje akazi kanini ni uguserura ivyiyumvira no kuumenyesha hamwe no gusigurira abandi . Insiguro kandi ntabwo iza ihindura imigambi ya retam.

Inyigisho hamwe n'imwuga biraboneka

Turatanga inyigisho zitandukanye kubanyagihugu. Urashobora kuja k'umurongo wacu wa intereneti ukuzuza ikadi iriko ugaca usubira ukayiturungikira. Turategekanya inyigisho kubafise canke abakora mubibanza bihuza abantu bose, ibiro bitobito biserukira reta, inigisho zijanye no kugurisha no kugura amazu, kubafi amanzu canke abameneja, inyigisho ku bakozi, abakoresha. Turategekanya kandi inyigisho kumashirahamwe, inyigisho zizanye nihohotezwa zigitsina. Niwaba ushaka inyigisho zijanye n'agateka ka zina muntu twegere tuzogufasha.

Imiryango Yose Iruguruwe Muri Kentucky

Kubutwerekeye

IBIRO VYA KENTUCKY BIJEJWE AGATEKA KAZINA MUNTU

ABARABA AMATEGEKO Y'ABANYAGIHUGU
IJWI KURI BOSE
ISHIGIKIRA ITERAMBERE